



GERT SIBANDE TVET COLLEGE COUNCIL INVITES SUITABLY QUALIFIED CANDIDATES TO APPLY FOR THE FOLLOWING VACANT POSTS.

LECTURER (PERMANENT)

Salary: R270 498.00 per annum.PL1

•(Ref no. GSC08/2026), **Evander Campus**: Mechanical Engineering

Minimum requirements: •An appropriate recognized Degree or National Diploma (NQF Level 6) backed by professional qualification in Education Equivalent to REQV 13• Be able to teach Fitting and Turning NCV Level 2-4 and Machine Manufacturing NCV Level 3 •SACE registration.

Duties: •Assist with the recruitment of students and manage their induction, attendance records, performance assessment and determination of training needs, discipline and placement of students •Ensure quality education and adherence to college and subject policies •Liaise with the students, parents and employers• Assist with Occupational programmes implementation.

LECTURER (PERMANENT)

Salary: R270 498.00 per annum.PL1

•(Ref no. GSC09/2026), **Evander Campus**: Electrical Engineering

Minimum requirements: •An appropriate recognized Degree or National Diploma (NQF Level 6) backed by professional qualification in Education Equivalent to REQV 13• Be able to teach Electrical Principles and Practices, Electronic Control and Digital Electronics, Electrical Systems and Construction and Workshop Practice/ Workmanship NCV Level 2–4 •SACE registration.

Duties: •Assist with the recruitment of students and manage their induction, attendance records, performance assessment and determination of training needs, discipline and placement of students •Ensure quality education and adherence to college and subject policies •Liaise with the students, parents and employers• Assist with Occupational programmes implementation.

EDUCATION SPECIALIST (PERMANENT)

Salary: R 435 240.00 per annum. PL2

•(Ref no. GSC10/2026), **Evander Campus**: Mechanical Engineering

Minimum requirements: •An appropriate recognised bachelor's degree or National Diploma (NQF Level 6), backed by professional qualification in Education equivalent to REQV 13 •Three years' teaching experience at TVET College•Be able to teach Engineering Graphic Design Drawing and Engineering Graphic Design CAD NCV Level 3-4• Computer Literacy •SACE registration. Drivers licence 🚗

Competencies: • Excellent Communication skills, verbal and written• Confidence and energy to build rapport, Ability to prioritise • work independently and meet deadlines• Strong eye for detail and good team worker•

Duties: •Assist with the recruitment of students and their induction •Give support to students in developing critical thinking skills •Assist the Head of Division with day-to-day management duties •Give professional guidance and support to lecturers •Oversee assessments and moderation •Perform lecturing duties as allocated •Perform any other reasonable work-related duties as expected from the manager

•Responsible for work allocation and time tabling as per academic calendar •Support the implementation of occupational programmes.

EDUCATION SPECIALIST (PERMANENT)

Salary: R 435 240.00 per annum. PL2

•(Ref no. GSC11/2026), **Evander Campus:** Mechatronics

Minimum requirements: •An appropriate recognised bachelor's degree or National Diploma (NQF Level 6), backed by professional qualification in Education equivalent to REQV 13 •Three years' teaching experience at TVET College•Be able to teach Mechatronics System in NCV Level 3-4• Computer Literacy •SACE registration. Drivers licence•

Competencies: • Excellent Communication skills, verbal and written• Confidence and energy to build rapport, Ability to prioritise • work independently and meet deadlines• Strong eye for detail and good team worker•

Duties: •Assist with the recruitment of students and their induction •Give support to students in developing critical thinking skills •Assist the Head of Division with day-to-day management duties •Give professional guidance and support to lecturers •Oversee assessments and moderation •Perform lecturing duties as allocated •Perform any other reasonable work-related duties as expected from the manager •Responsible for work allocation and time tabling as per academic calendar •Support the implementation of occupational programmes.

Enquiries: Mr BJ Dlongolo/Ms CM Moloi Tel. 017 712 9040 (during office hours)

Closing date: 21 April 2026 at 15:30

Note: •Applicants must submit a fully completed and officially signed **Z83** form and a comprehensive CV when applying for a post, at least three contactable work-related references on CV or Z83 form. Candidates who are shortlisted will be contacted to submit originally certified copies of all qualification before an interview, including academic records, ID document and valid driver's licence not older than 6 months, if drivers licence is required in terms of the requirements of the post• Application **Z83** form is available on our website, www.gscollege.edu.za or DPSA website •Failure to submit the requested documents will result in your application not being considered •No faxed applications will be accepted•Applicants should submit separate Z83 and CV where more than one post is applied for •Selected candidates will be subjected to vetting process and personnel suitability check in terms of minimum information security standard •The College reserves the right to verify any information received in applications •Late and incomplete applications will not be considered •Submission of fraudulent documentation and canvassing of Council members or College staff will immediately disqualify the candidate •Communication will be entered into with successful candidates and unsuccessful candidate who attended interview •Should you not receive any response from us within 60 days after the closing date, please consider your application as unsuccessful •Post reference number should be indicated on the application •The College reserves the right to withdraw any position at any time.

Applications must be forwarded to: The Acting Principal, Gert Sibande TVET College, P.O. Box 3475, Standerton, 2430 or for attention Acting Manager HR: Mr BJ Dlongolo,

or may be placed in the application container located at the reception: Gert Sibande TVET College, 18a Dr Beyers Naude Street, Standerton, 2430 or email to applications@gscollege.edu.za.

GERT SIBANDE COLLEGE IS COMMITTED TO ESTABLISHING A DIVERSE WORKFORCE; THEREFORE, PREFERENCE WILL BE GIVEN TO QUALIFIED AND SUITABLE CANDIDATES FROM THE DESIGNATED GROUPS, ESPECIALLY WITH REGARD TO RACE, GENDER AND DISABILITY.